North Yorkshire Police Chief Constable Recruitment - Candidate Presentation Brief

North Yorkshire Police Fire and Crime Commissioner, Zoe Metcalfe, is responsible for recruiting the next Chief Constable.

The PFCC should act as the voice of the public and as such the office of the Police, Fire and Crime Commissioner ran a short survey to capture views in the run up to the process.

Using My Website and the North Yorkshire Police intranet we shared the survey which has generated 852 individual responses.

The survey asked, *'What crime and community safety issues would be your priority for the next Chief Constable of North Yorkshire Police to focus on?'*

Using the data overleaf, the panel would like you to prepare a presentation of no more than 15 minutes using any format you choose to address the following question.

This data summarises in bold the top ten areas of concern that the public have identified as their priorities for the next Chief Constable. Your presentation should demonstrate how you plan to address these issues and continue to acknowledge and understand their concerns.

There will be time following your presentation for the panel to ask any clarification questions.

You have forty-five minutes to prepare.

	Major priority	Somewhat of a priority	Neutral	Not a priority	Non-issue	Priority Total
Honesty	575	164	73	8	8	739
Burglary	426	300	81	19	5	726
Visible policing / foot patrol / seeing police in community	472	253	93	17	6	725
Drugs	470	223	81	37	16	693
Anti-social behaviour	358	328	88	43	11	686
Violence Against Women and Girls, and sexual offences	471	213	116	19	8	684
Treating people fairly, and with respect	411	272	123	13	13	683
Public Trust and Confidence	461	214	123	16	13	675
Communication with the public	323	334	139	21	11	657
Serious violence	483	171	111	48	15	654
Dangerous driving including E-scooters	344	309	130	34	12	653
Setting clear priorities for North Yorkshire Police	400	253	141	24	12	653
Continued improvement of policing standards	338	312	146	19	13	650
Responding to the public when questioned	315	335	147	24	9	650
Supporting victims / keeping updated / quality investigation	318	326	148	24	10	644
Neighbourhood policing / community cohesion	311	340	157	19	8	651
Fraud	307	329	157	28	5	636
Motorcycle theft and vehicle crime	230	402	148	36	9	632
Rural and wildlife crime	299	336	150	36	12	635
Knife crime	422	203	135	44	19	625

Digital crime	274	346	152	39	11	620
Tackling standards in policing - conduct / effectiveness	361	253	152	43	18	614
Domestic Abuse	365	244	171	31	12	609
Developing a local connection	263	337	180	26	18	600
Roads policing	263	331	169	58	11	594
Employee wellbeing including officer safety and morale	283	304	182	38	24	587
Maximising delivery in budget	292	258	211	36	25	550
Speeding	243	304	188	75	24	547
Partnership working for prevention / holding to account	191	336	236	48	16	527
Schools / youth engagement	176	346	240	50	10	522
Value for money	255	261	230	42	29	516
Hate crime	223	255	228	78	41	478
Drones / IT Investment / digital forensics	150	323	269	58	24	473
Data sharing	194	254	300	41	33	448
Stability - reducing movement between policing teams	124	247	328	73	49	371
Diversity and Inclusion	148	221	240	119	94	369
Dress standards of officers	119	202	285	132	88	321